ANNUAL REPORT



For year ended 30 June 2018 ABN 44 100 223 649

The Directors present their report for the year ended 30 June 2018 and the auditor's report.

Directors

The names of the Directors in office during the financial period and at the date of the report are:

Margaret Bell AM (Chairman)
Jo-Anne Broun
Benjamin Chow AO
Dorothy Harding
Hon John Hood
Abd-Elmasih Malak AM
Andrew McCallum AM
Paris Neilson
Dr Sev Ozdowski AM

Directors Meetings

The number of meetings of Directors held during the period and the number of meetings attended by each Director were as follows:

Number of meetings held: 4

	Number of meetings attended	Meetings held while in office
Margaret Bell AM	4	4
Jo-Anne Broun	3	4
Benjamin Chow AO	4	4
Dorothy Harding	3	4
Hon John Hood	3	4
Abd-Elmasih Malak <i>AM</i>	2	4
Andrew McCallum AM	0	4
Paris Neilson	3	4
Dr Sev Ozdowski AM	1	4

Company Secretary

The company secretary is Veronica Lucas, Chain Reaction Specialist Consultant.

Principal Activity

Chain Reaction Foundation Ltd is incorporated and domiciled in New South Wales, Australia. The registered office is at 7/112 Ben Boyd Road, Neutral Bay, NSW, 2089.

The principal activities of the company during the financial period were to work for the alleviation of poverty in local communities, to identify and support social cohesion and local citizen engagement in building social capital, and to create strong links between community, government and business leaders in supporting those people who are in human and financial need and/or marginalised by practises of exclusion.

The entity operates through the services of its Chief Executive Officer, Administrator, Small Learning Ground Team and a team of pro bono Specialist Consultants (29), Partnership Organisations (35) and local volunteers (14).

Operating Results

The net surplus for the financial year ended June 30, 2018 was \$36,741 (2017 \$1,459). There is no liability for income tax because the company is exempt from income tax.

Review of Operations

Our mission is to partner with business, government and community organisations to build a stronger, more participatory Australia. The main activities through which Chain Reaction achieved its mission in 2017 – 2018 were:

- Development and operation of Mt Druitt Learning Ground
- Development and delivery of Facilitator and Mentor Training Handbooks for use at Learning Ground and beyond
- Showing of 55-minute documentary" Saving Young Lives", the 10-year story of Mt Druitt Learning Ground for public relations and publicity purposes
- Conduct Enablers Programme Western Sydney
- Conduct Family Skills Programme, in 2770 postcode (11 suburbs)
- Development and conduct Enablers *Train-the-Trainer* Project for replication in other areas beyond Mt Druitt
- Development of mentor training programme for volunteers working in capacity building environments
- Development of Youth Activity Program (YAP) for young people 10 15 years.
- Delivery of Research and Evaluation of Learning Ground Programs by Western Sydney University
- Development of Aboriginal Intergenerational Development Program
- Consultations with Federal and State governments, departmental senior staff, Trusts and Foundations, and corporate and community leaders as follows:

Consultations with:

Federal Government:

Shadow Ministers and Local Members:

Hon. Ed Husic MP, Federal Member for Chifley

Hon. Marise Payne MP, Liberal Senator for New South Wales, Minister for Defence

Hon. Tanya Plibersek MP, Shadow Minister for Education

Public Servants:

Departmental Secretary - Department of Social Services

First Assistant Secretary – Department of Social Services

First Assistant Secretary - Multicultural Affairs

NSW Government

Hon. Brad Hazzard, Minister for Health

Hon. Prue Car MP, Member for Londonderry

Hon. Edmond Atalla MP, Member for Mt Druitt

Hon. Luke Foley MP, Leader of the Opposition NSW

Hon. Tania Mihailuk MP, Shadow Minister Family and Community Services

Hon. Jihad Dib, Shadow Minister for Education

Trusts/Foundations

Blacktown City Council, CBB Gardening Project, Ian Potter Foundation, James N Kirby Foundation, Lord Mayor's Charitable Trust, Marian and EH Flack Trust, Matana Foundation, Mercy Foundation, Neilson Foundation, Scanlon Foundation, St. George Foundation, Vincent Fairfax Foundation, Westpac Foundation.

Major Charities, Business and NGOs

ACWA, ACON, ACOSS, Anglicare, Australian Diversity Council, Australian Red Cross, AWCH, Baptcare, Boardroom Partners, Bupa, Cancer Council NSW, Centre for Social Impact UNSW, Connecting Up, CIVICUS, Foundation for Young Australians, Generation One, Get Up, Global Peace Initiative Parliament of World Religions, Headspace, Housing NSW, Human Rights Commission, Islamic Council of NSW, Jesuit Social Services, Jobs Australia, Mental Health Coordinating Council, Mission Australia, Multicultural Foundation, National Congress of Australia's First Peoples, National Disabilities Council, National Disabilities Insurance Scheme, NSW Jewish Board of Deputies, Our Communities Victoria, Oxfam, Philanthropy Australia, Partnership Matters, PwC Australia, Red Cross NSW, Refugee Council of Australia, Salvation Army, St Vincent de Paul Society, Save the Children Australia, Save the Children NSW, St Vincent de Paul Society NSW, Sydney Alliance, Social Inclusion Board, United Way Australia, UNAA, Centre for Volunteering NSW, Wesley Mission, Western Sydney University, World Vision, YGAP, YWCA NSW.

Local Community – Mt Druitt NSW

Allawah Aboriginal Services, Blacktown City Council, Bidwill Residents Action Group, CatholicCare, Community Gardens Bidwill, Community Health, Chifley Colleges, Department of Family and Community Services, Department of Education, Graceades Community Cottage, Headspace, Holy Family Church, Housing, Juvenile Justice, Jesuit Social Services, Junaya, Marist Youth, Mission Australia, Mt Druitt Combined Community Ministry, Mt Druitt Ethnic Community Agency, Mt Druitt Library, Mt Druitt TAFE, PCYC, Police, Primary Schools (7) Reconciliation Committee, The Hub, Uniting Care, Uniting Church Bidwill, Whalan Action Group, WASH House, Western Sydney University.

Mt Druitt Learning Ground Project

Learning Ground has continued to offer its programs throughout the 2770 postcode. All programs are focused on behavioural change management and offered to the most culturally diverse and disadvantaged families in the eleven suburbs of Mt Druitt, a population of over 80,000 people. Particular outreach takes place to families of Aboriginal and Torres Strait Islander background and also of culturally and linguistically diverse backgrounds.

The past year has seen up to 100 families taking advantage of the programs at any one time:

Mondays: Older Adolescent Group 12 – 17 years 9.30am – 2.30pm Tuesdays: Family Skills for parents, grandparents, carers of young people Wednesdays: Younger Adolescents 10 – 12 years 10.00am – 2.00pm

Thursdays: Enablers Program for volunteers wishing to work in any aspect of building social

cohesion in local communities, in families, schools, NGO's or churches

Fridays: Youth Activity Program – team building recreational program 5.30pm – 8.30pm

To date this year over 60 young people have participated weekly in the programs and 40 have been returned to schools throughout the area without further truancy and or suspension records occurring. Eighty adults have participated in Family Skills and Enablers Programs.

Saving Young Lives

Documentary 'Saving Young Lives' had several public showings. The launch was held at Mt Druitt TAFE for families of those involved in making of the documentary. Later in the Year Western Sydney University held a very successful showing at invitation of Chancellor Professor Peter Shergold to academics from Sydney based universities, and corporate and government leadership groups.

Showings have been conducted also in NSW State Parliament, arranged by Board Director Benjamin Chow, (followed by a donation of \$40,000 from Minister for Health), to TAFE groups across Western Sydney, and also to police precincts in Western Sydney.

Every showing attracts a similar response of surprise, approval, determination to respond differently to disadvantage and very real appreciation for the quality of the film and the depth of its content. The documentary has been and continues to be an excellent tool to showcase the achievements of the holistic approach of educating for behavioural change which we practise at Learning Ground.

The coming year will see a systematic marketing of the documentary across NSW and beyond, to be used as a tool for showcasing the style of behavioural change practised and as a fund-raising tool.

A showcasing will take place at the International Human Rights Conference to be held in Sydney late November 2018.

We have not been successful in arranging a showing on ABC TV which is one of the goals of the production of the film. Circumstances at ABC have been so unstable conversations have stalled. It is hoped 2019 will be a better year to make the approach afresh.

Fund Development

Chain Reaction Foundation is particularly appreciative of the on-going support of the Neilson Foundation which has enabled us to contract seven Part-Time support people at Learning Ground. Chain Reaction Foundation has also been able to engage two regular consultants and occasional consultants for specific project work greatly facilitating the development of the Foundation.

During the financial reporting period we received grants from the following:

- Neilson Foundation
- St George Foundation
- Commonwealth Department of Social Services
- Matana Foundation for Young People
- NSW Minister for Health
- Bruce Bonyhady
- Jill Farrelly

Applications were placed for Project Funding with:

NSW State Government:

Family and Community Services Attorney General's Department Education Department.

Commonwealth Government:

Department of Social Services PM&C Indigenous Funding IAS

Local Government:

Blacktown City Council

Foundations:

Vincent Fairfax Family Foundation Neilson Foundation St George Foundation

Balnaves Foundation Scanlon Foundation Ian Potter Foundation

Volunteers Contributions

Chain Reaction team and volunteers have worked tirelessly throughout the year and we are particularly appreciative of the work of Peggy Cameron, Benjamin Chow, Emily Darby, Ron Enright, Debbie Higgison, John Hood, Melissa Hood, Cassandra Jackson, Mischelle Jenkinson, Steve Jenkinson, Rumbi Mabambe, Charmaine Milsom, Paris Neilson, Sev Ozdowski, Paul Reid, Michael Smith, all of whom have worked with us at Mt Druitt Learning Ground.

Special Acknowledgement

To MELISSA HOOD our star volunteer who has delivered the highly successful Family Skills Program to parents, grandparents and carers, and also for her role as a much-valued facilitator for the Adolescents Programs conducted at Learning Ground.

Social Media Platform

The campaign has been conducted throughout the reporting period. Commencing with reshaping of Chain Reaction website, followed by the development of a daily Facebook posting on 7 day per week roll-out. The CEO now contributes a weekly article on social cohesion and inclusion for LinkedIn social media program.

Summary

The Foundation now has guaranteed funding for three more years through the generosity of the Neilson Foundation and during this period has the expectation of Chain Reaction being able to raise its profile and consequently to be able to attract more permanent funding from government and other sources too.

A Chain Reaction promotion plan is currently being undertaken making comprehensive use of both social media and "Saving Young Lives" documentary for this purpose.

Mt Druitt Learning Ground is fully operational. Program participants are presenting increasing challenges and requiring strongly personalised case management. A team of four senior consultants including a Teacher specialising in literacy and numeracy have been essential additions to the progress of the work.

Discussion with NSW Department of Education at the time of reporting a partnership plan including the appointment of a departmental teacher on a part-time basis is likely.

The marketing and presentation of film "Saving Young Lives" is proving an extremely important tool for promoting the work of Mt Druitt Learning Ground and also as a fund-raising tool.

Friday evening recreational program is proving an important addition to the safety of family life for young people in the 2770 postcode. A part-time male Youth Worker has been an important addition to the team.

The findings of the evaluation conducted by Western Sydney University is invaluable to the recognition of the academic value of the Learning Ground Program and it is anticipated will be a great asset to the future pursuit of funding to carry the work forward.

Special thanks to the Chain Reaction Board of Directors for the on-going support for all of our work.

Dividends

The company is prohibited from paying dividends by its Constitution.

Significant Changes in the State of Affairs

No significant changes in the state of affairs of the company occurred during or after the financial period that would render any amount stated in the accounts misleading.

After balance date events

No matter or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the company, the results of these operations, or the state of affairs of the company in the years ahead.

Future Developments

There are no extraordinary developments foreseen for the coming financial year.

Environmental Issues

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory.

Indemnification and insurance of officers

Indemnification

The company has agreed to indemnify the current and former directors of the company against all liabilities to another person (other than the company or a related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving lack of good faith.

Lead auditor's independence declaration

The Lead Auditor's Independence Declaration forms a part of this Directors' report and is included as an appendix.

Signed in accordance with a resolution of the Board of Directors

Director

Sydney

December 2018

Lead auditor's independence declaration under the Australian Charities and Not-for-profits Commission Act 2012

To the Directors of Chain Reaction Foundation Limited:

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2018, there have been:

- No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- No contraventions of any applicable code of professional conduct in relation to the audit.

P M Reid 18 Henley Street Drummoyne NSW 2047 December 2018

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR TO 30 JUNE 2018

	2018 \$	2017 \$
REVENUE	Ψ	Ψ
General Bank Interest Donations for Mt Druitt Learning Ground Grants for Mt Druitt Learning Ground General Donations	1,855 503,415 49,360 2,400	4,368 664,320 48,726 77,718
Sundry income Total revenue	100 <u>557,130</u>	492 795,624
EXPENDITURE		
Chain Reaction Foundation overheads	89,523	82,059
Mt Druitt Learning Ground expenses	430,866	<u>712,106</u>
Total expenditure Surplus for the year	<u>520,389</u> 36,741	<u>794,165</u> 1,459
Income tax expense		
Surplus for the year after income tax	36,741	1,459
Other comprehensive income SURPLUS FOR THE YEAR	36,741	1,459
	=====	=====

CHAIN REACTION FOUNDATION LTD (a company limited by guarantee) STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2018

CURRENT ASSETS Sundry assets (incl GST refundable) Cash TOTAL CURRENT ASSETS	2018 \$ 5,271 252,438 257,709	2017 \$ 11,547 429,112 440,659
NON-CURRENT ASSETS	-	-
TOTAL NON-CURRENT ASSETS	-	-
TOTAL ASSETS	257,709	440,659
CURRENT LIABILITIES		
Other Creditors Learning Ground & other grants in advance	33,997 <u>97,809</u>	58,997 <u>292,500</u>
TOTAL CURRENT LIABILITIES	<u>131,806</u>	<u>351,497</u>
NON-CURRENT LIABILITIES	-	-
TOTAL NON-CURRENT LIABILITIES	-	-
TOTAL LIABILITIES	131,806	351,497
NET ASSETS	125,903	89,162
EQUITY Accumulated funds	125,903	====== 89,162
TOTAL EQUITY	125,903 =====	89,162 =====

CHAIN REACTION FOUNDATION LTD (a company limited by guarantee) STATEMENT OF CHANGES IN EQUITY FOR THE YEAR TO 30 JUNE 2018

	2018 \$	2017 \$
Total changes in equity Surplus for the year	36,741	1,459
Funds available for future use at the beginning of the financial year	<u>89,162</u>	<u>87,703</u>
Funds available for future use at the end of the financial year	<u>125,903</u>	<u>89,162</u>
Comprised of		
Accumulated funds Balance at the beginning of the financial year Surplus for the year	89,162 <u>36,741</u>	87,703 <u>1,459</u>
Balance at the end of the financial year	<u>125,903</u>	<u>89,162</u>
Total	<u>125,903</u>	<u>89,162</u>

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

CASH FLOWS FROM OPERATING ACTIVITIES	2018 \$	2017 \$	
Cash Receipts in the course of operations Cash Payments in the course of operations Interest Received	380,569 (559,098) 1,855	416,295) (799,508)	
Net Cash provided by/ (used in) Operating Activities	<u>(176,674)</u>	<u>(378,845)</u>	
Net increase/(decrease) in cash held	(176,674)	(378,845)	
Cash at the beginning of the financial year	429,112	807,957	
Cash at the end of the financial year	252,438 =====	429,112 =====	
CASH FLOWS RECONCILED TO PROFIT	2018	2017	
Cash (used in) Operating Activities Add decrease in other liabilities Add/(Less) increase/(decrease) in other assets Operating profit for the year	(176,674) 219,691 <u>(6,276)</u> 36,741	(378,845) 376,441 3,863 1,459	

NOTES TO THE FINANCIAL STATEMENTS AS AT 30 JUNE 2018

1. Statement of significant accounting policies

Basis of Preparation and statement of compliance

In the opinion of the Directors, the company is not a reporting entity as defined in Statement of Accounting Concepts 1: "Definition of the Reporting Entity". The financial statements of company have been drawn up as a special purpose financial report for use by the Directors and members and to fulfil the Directors' duties under the Australian Charities and Not-for-profits Commission Act 2012 to prepare financial statements.

The financial statements have been prepared on the accruals basis of accounting using the historical cost convention and a going concern assumption. Except where stated, they do not take into account changing money values. Except where noted, the accounting policies have been consistently applied.

The financial statements have been prepared in accordance with all Australian Accounting Standards (including the Australian Accounting Interpretations) and other mandatory financial reporting requirements in Australia with the following exceptions where some or all of the disclosure provisions have not been followed:

- AASB 7 Financial Instruments: Disclosure
- AASB 101 Presentation of Financial Statements
- AASB 107 Cash Flow Statements
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 124 Related Party Disclosures
- AASB 1004 Contributions

The significant accounting policies adopted by the Foundation are:

Revenue recognition

The company recognises donations when received and grant income as revenue when funds have been committed by the project sponsor in respect of expenditure incurred.

Expenses

Expenses are brought to account on an accruals basis.

Income Tax

The company has been endorsed as an exempt charitable body for income tax purposes under the provisions of the Income Tax Assessment Act 1997.

NOTES TO THE FINANCIAL STATEMENTS AS AT 30 JUNE 2018

2. Liability of members

The company is limited by guarantee and every member undertakes to contribute an amount not exceeding \$100 if required in the event of a wind up of the company.

3. Related party disclosures

Key management personnel

The key management personnel of the company include its, Board of Directors whose names are:

Margaret Bell **AM** (Executive Chairman), Jo-Anne Broun, Benjamin Chow **AO**, Dorothy Harding, Hon John Hood, Abd-Elmasih Malak **AM**, Andrew McCallum **AM** Paris Neilson and Dr Sev Ozdowski **AM**.

Apart from Margaret Bell and Dorothy Harding, none of the Board received any compensation in respect of the performance of his/her duties.

An amount of \$80,000 has been expensed in the year in respect of services provided to the company by Margaret Bell & Associates (2017 – \$80,000) and an amount of \$15,607 was expensed in respect of services provided by Dorothy Harding Communications Pty Limited (2017 - \$8,775).

CHAIN REACTION FOUNDATION LTD (a company limited by guarantee) DIRECTOR'S DECLARATION

In the opinion of the Directors of Chain Reaction Foundation Ltd:

- 1. The company is not a reporting entity.
- 2. The financial statements and notes of the Company as set out on pages 11 to 16 are in accordance with the basis of accounting described in Note 1 to the financial statements and the Australian Charities and Not-for-profits Commission Act 2012 including:
 - (a) giving a true and fair view of the financial position as at 30 June 2018 and of its performance, as represented by the results of its operations and cash flows for the financial year ended on that date; and
 - (b) complying with Australian Accounting Standards (including the Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Act 2012 to the extent described in Note 1 to the financial statements: and
- 3. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signad in	accordance	with a	recolution	of the	Directors
Sidned III	accordance	wiiii a	resolution	or the	DIFECTORS

Margaret Bell AM

Director

Dated on December 2018 at Sydney



ABN: 44 100 223 649 7/112 Ben Boyd Road (PO Box 1593) Neutral Bay NSW 2089 Telephone: (02) 9953 3287

Email: info@chainreaction.org.au Website: www.chainreaction.org.au

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF CHAIN REACTION FOUNDATION LIMITED Report on the audit of the Financial Report

Opinion

I have audited the *Financial Report* of Chain Reaction Foundation Limited (the Company) which comprises the Statement of financial position as at 30 June 2018, the Statement of comprehensive income, Statement of changes in equity and Statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Directors' Declaration.

In my opinion the Financial Report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* including:

- i. Giving a true and fair view of the Company's financial position as at 30 June 2018 and of its financial performance for the year ended on that date; and
- ii. Complying with Australian Accounting Standards to the extent described in Note 1 and the Australian Charities and Not-for-profits Commissions Regulation 2013.

Basis for opinion

I conducted my audit in accordance with *Australian Auditing Standards*. My responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

I am independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the *Accounting Professional and Ethical Standards Board APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the Financial Report in Australia. I have fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter - basis of preparation and restriction on use

I draw attention to Note 1 to the financial report, which describes the basis of preparation.

The Financial Report has been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the *Australian Accounting Standards, the ACNC and the Act and Regulations.* As a result, the Financial Report and this Auditor's Report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

My report is intended solely for the Board of Chain Reaction Foundation Limited and should not be used by parties other than the Board. I disclaim any assumption of responsibility for any reliance on this report, or on the Financial Report to which it relates, to any person other than the Board of Chain Reaction Foundation Limited. or for any other purpose than that for which it was prepared.

Responsibilities of the Board for the Financial Report

The Board of the Company is responsible for:

- preparing the Financial Report that gives a true and fair view and has determined that the basis of preparation described in Note 1 to the Financial Report is appropriate to meet the requirements of the Australian Accounting Standards, the ACNC and the Act and Regulations and is appropriate to the needs of the Board
- implementing the necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error
- assessing the Company's ability to continue as a going concern. This includes
 disclosing, as applicable, matters related to going concern and using the going
 concern basis of accounting unless they either intend to liquidate the Company
 or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

My objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error, and
- to issue an Audit Report that includes my opinion.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, the could reasonably be expected to influence the economic decisions of users taken on the basis of this Financial Report.

A further description of my responsibilities for the Audit of the Financial Report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/auditors_files/ar3.pdf. This description forms part of my Auditor's Report.

P M Reid CA

18 Henley Street
Drummoyne,
December 2018